TECHNICAL UNIVERSITY OF MOMBASA

School of Business

Department of BUSINESS ADMINISTRATION

UNIVERSITY EXAMINATION FOR:

BACHELOR OF BUSINESS ADMINISTRATION

BACHELOR OF COMMERCE

BHR 4402: LABOUR ECONOMICS

SPECIAL/SUPPLEMENTARY EXAMINATION

SERIES: JULY 2025

TIME:2HOURS

DATE: Pick DateJul2025

Instructions to Candidates
You should have the following for this examination
-Answer Booklet, examination pass and student ID
This paper consists of **FIVE** questions. Attemptquestion ONE (Compulsory) and any other TWO questions.
Do not write on the question paper.

Question ONE

a) Discuss the increase in the female participation rate. **(10 marks)**

b) Explain what shifts the labour supply curve? **(10 marks)**

c) Explain any FIVE functions of the International labour conference as a structure of International labour Organization. **(10marks)**

Question TWO

Assume that a country called Tumken has totol population of 100 million. Of which 5 million are unemployed but actively seeking work. Then 25 million are under 16 years or institutionalized. Also 35 million are eligible to work but are not in the labour force and 45 million are employed.

Using the information given calculate the following:

a) The labour force **(5 marks)**

b) The unemployment rate **(5 marks)**

c) The labour force participation rate **(5 marks)**

d) Employment to population ratio **(5 marks)**

Question THREE

a) Explain the four types of unemployment in Kenya. **(10 marks)**

b) Which type of unemployment do you consider most likely to result in hardship for people who are unemployed? Briefly explain. **(10 marks)**

Question FOUR

a) Explain any **FIVE** roles of Central Organization of Trade Unions in the management of labor-related activities**.** **(10 marks)**

b) Labor is mobile geographically, in that respect elaborate on FIVE factors hindering geographical mobility of labor. **(10 marks)**

Question five

a) Define elasticity of labour supply and explain FIVE determinants in a perfectly competitive market. (**10 marks)**

b) Explain FIVE factors influencing individual pay rate among workers in an organization. **(10 marks)**