



TECHNICAL UNIVERSITY OF MOMBASA

School of Business

Department of Business Administration

UNIVERSITY EXAMINATION FOR:

DIPLOMA IN BUSINESS MANAGEMENT/DIPLOMA IN HUMAN
RESOURCE MANAGEMENT

BHR 2205: HUMAN RESOURCE PLANNING

END OF SEMESTER EXAMINATION

SERIES: APRIL 2025

TIME: 2 HOURS

DATE: Pick Date Apr 2025

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of **FIVE** questions. Attempt question ONE (Compulsory) and any other TWO questions.

Do not write on the question paper.

QUESTION ONE

- a) Explain **FIVE** benefits of human resource planning to an organization (10 marks)
- b) Discuss **FIVE** importance of Job Analysis to an organization (10 marks)
- c) State and Explain **FIVE** external sources of recruitment available to an organization (10 marks)

QUESTION TWO

2a) Explain **FIVE** types of interviews used by organizations (10 marks).

2b) Discuss **FIVE** features of human resource plans (10marks).

QUESTION THREE

3a) Describe **FIVE** stages of employee selection process (10 marks)

3b) Highlight **FIVE** benefits of career planning to employees (10 Marks)

QUESTION FOUR

4a) Elaborate any **FIVE** external factors that affect human resource planning forecast (10 marks)

4b) Discuss **FIVE** components of job description (10 marks)

QUESTION FIVE

5a) Discuss **FIVE** benefits of using technology to implement HR plans in an organization (10 marks)

5b) Highlight **FIVE** challenges HR managers face when developing human resource plans for today's organizations (10 marks)