



TECHNICAL

UNIVERSITY OF MOMBASA

SCHOOL OF BUSINESS

DEPARTMENT OF BUSINESS ADMINISTRATION

UNIVERSITY EXAMINATION FOR:

BACHELOR OF BUSINESS ADMINISTRATION

BACHELOR OF COMMERCE

BDS 4231: LEADERSHIP AND GOVERNANCE

END OF SEMESTER EXAMINATION

SERIES: APRIL 2025

TIME: 2 HOURS

DATE: 7 May 2025

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of **FIVE** questions. Attempt **QUESTION ONE** and any other **TWO** questions from this paper.

Do not write on the question paper.

Question ONE

- a) Explain five key function of management as they relate to leadership? (5 marks)
- b) Discuss the leadership process and its impact on organizational performance? (5 marks)
- c) Define corporate governance and explain its significance in modern organizations? (5 marks)
- d) Describe two major conflict resolution strategies and their effectiveness? (5 marks)
- e) Explain the role of motivation in leadership and its influence on employee performance? (5 marks)
- f) Analyze two key challenges in leadership and governance today? (5 marks)

Question TWO

- a) Explain the impact of Agency Theory on the Relationship Between Principals and Agents Within an Organization? (10 marks)
- b) Evaluate the importance of interpersonal relations in effective leadership? (10 marks)

Question THREE

- a) Explain the role of leadership in organizational development? (10 marks)
- b) Discuss how a leader can enhance team performance through effective leadership practices? (10 marks)

Question FOUR

- a) Examine the principles of corporate governance and their role in promoting accountability? (10 marks)
- b) Assess the impact of ethical leadership on decision-making in organizations? (10 marks)

Question FIVE

- a) Analyze the common governance issues that affect organizations and governments? (10 marks)
- b) Explain the relationship between leadership and organizational culture in shaping business success? (10 marks)