



TECHNICAL UNIVERSITY OF MOMBASA
SCHOOL OF HUMANITIES AND SOCIAL SCIENCES
DEPARTMENT OF SOCIAL SCIENCES
UNIVERSITY EXAMINATION FOR:
BACHELOR OF SCIENCE IN COUNSELING PSYCHOLOGY: Y2 S2
HCP 4206: CAREER AND VOCATIONAL COUNSELING
SERIES: 2024
TIME: 2 HOURS
DATE: DECEMBER 2024

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of FIVE questions. Attempt **QUESTION ONE** and any other **TWO**

Do not write on the question paper.

QUESTION ONE:

- a. Explain any five areas of aptitude tests. (10 marks)
- b. Examine any five purposes of employee counseling. (10 marks)
- c. Discuss any five causes of decline in employee productivity. (10 marks)

QUESTION TWO:

- a. Examine the five vocational development tasks according to Donald Super. (10 marks)
- b. Discuss the limitations of Career Theories. (10 marks)

QUESTION THREE:

- a. Explain a variety of family issues influence at the workplace. (10 marks)
- b. Examine the career decision making process. (10 marks)

QUESTION FOUR:

- a. Discuss any five development plans critical for employees' professional development. (10 marks)
- b. Examine any five employability skills. (10 marks)

QUESTION FIVE

- a. Examine five benefits of career and vocational counseling. (10 marks)
- b. As Career and Vocational Counselor, suggest ways how you can assist a job seeker who believes jobs and employment opportunities are not available nowadays. (10 marks)