



TECHNICAL UNIVERSITY OF MOMBASA

School of Humanities and Social Sciences

Social Sciences

**UNIVERSITY EXAMINATION FOR:
BACHELOR OF ARTS IN SOCIOLOGY
HSO 4209: WORK ECONOMY AND SOCIETY
SERIES: APRIL 2025
TIME: 2 HOURS
DATE: Pick Date Apr 2025**

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of **FIVE** questions. Attempt question ONE (Compulsory) and any other TWO questions.

Do not write on the question paper.

QUESTION ONE

- Using examples explain how economic systems (e.g. capitalism, socialism) influence the nature of work and employment. (10 Marks)
- Discuss how feminist theory analyzes the division of labor within households and its impact on women's participation in the workforce. (10 Marks)
- Analyze a specific case study of a workplace conflict, identifying the underlying social and economic factors contributing to the issue. (10 Marks)

QUESTION TWO

- Highlight the factors that contributed to the decline of Fordism model of Production. (10 Marks)
- Using examples discuss the democratic style of management stating the advantages and disadvantages. (10 Marks)

QUESTION THREE

- Explain the characteristics of a bureaucratic organization structure and its impact on the employer-employee relationship. (10 Marks)
- Using examples evaluate the potential impacts of a new government policy on employment patterns and worker rights. (10 Marks)

QUESTION FOUR

- Discuss how gender, race, and class intersect to create different experiences of work and employment opportunities. (10 Marks)
- Using examples explain how the concept of "emotional labor" apply to service-sector jobs, and what are its potential consequences for workers (10 Marks)

Question FIVE

- Explain the concept of the "glass ceiling" and discuss strategies to address it. (10 Marks)
- Discuss using examples the ethical implications of surveillance technologies used in the workplace (10 Marks)

Marks)