



**TECHNICAL UNIVERSITY OF MOMBASA**

**SCHOOL OF BUSINESS**

DEPARTMENT OF BUSINESS ADMINISTRATION

**UNIVERSITY EXAMINATION FOR:**

DIPLOMA IN BUSINESS ADMINISTRATION

DIPLOMA IN BUSINESS MANAGEMENT

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

DIPLOMA IN ACCOUNTANCY

**BHR 2101/HRM 2101: HUMAN RESOURCE MANAGEMENT 1**

**SPECIAL/SUPPLEMENTARY EXAMINATION**

**SERIES: JULY 2022**

**TIME: 2 HOURS**

**DATE: Pick Date Jul 2022**

**Instructions to Candidates**

You should have the following for this examination

*Answer Booklet, examination pass and student ID*

This paper consists of **FIVE** questions.

Attempt **question ONE** (Compulsory) and any other **TWO** questions.

**Do not write on the question paper.**

**Question ONE**

- a) Explain the causes of accidents at the place of work. (10 marks)
- b) State and explain five functions of human resource management. (10 marks)
- c) State and explain the demerits of internal recruiting. (10 marks)

**(30 marks)**

**Question TWO**

- a) Distinguish between job description and job specification. (10 marks)
- b) Distinguish between job enlargement and job enrichment. (10 marks)

**(20 marks)**

**Question THREE**

- a) Explain the merits of employee performance evaluation. (10 marks)

b) Explain the importance of external recruitment. (10 marks)

**(20 marks)**

**Question FOUR**

a) State and briefly explain five advantages of on-the-job training method. (10 marks)

b) Explain five objectives of human resource planning. (10 marks)

**(20 marks)**

**Question FIVE**

a) Explain the benefits of wage and salary administration. (10 marks)

b) Explain five factors that affect human resource planning. (10 marks)

**(20 marks)**