



TECHNICAL UNIVERSITY OF MOMBASA

SCHOOL OF BUSINESS

DEPARTMENT OF BUSINESS ADMINISTRATION

UNIVERSITY EXAMINATION FOR:

CERTIFICATE OF HUMAN RESOURCE MANAGEMENT

BHR1101: HUMAN RESOURCE MANAGEMENT

END OF SEMESTER EXAMINATION

SERIES: NOVEMBER 2022

TIME: 2HOURS

DATE: Pick Date NOVEMBER 2022

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of five questions. Attempt question ONE (Compulsory) and any other TWO questions.

Do not write on the question paper.

QUESTION ONE

- a) Explain FIVE methods of management training. (10 marks)
- b) Highlight FIVE benefits of training human resources of an organization. (10 marks)
- c) Highlight FIVE methods of job analysis. (10 marks)

QUESTION TWO

- a) Explain FIVE ways of assessing training needs of your employees. (10 marks)
- b) Highlight FIVE benefits of health and safety in a work place. (10 marks)

QUESTION THREE

- a) Explain the importance of human resource planning at the work place. (10 marks)
- b) Highlight FIVE ways of exiting employment. (10 marks)

QUESTION FOUR

- a) Explain the importance of induction / orientation (10 marks)
- b) Outline FIVE advantages of external recruitment. (10 marks)

QUESTION FIVE

- a) Explain FIVE ways of evaluating training. (10 marks)
- b) Outline FIVE aims of human resource management. (10 marks)