



TECHNICAL UNIVERSITY OF MOMBASA

SCHOOL OF BUSINESS
DEPARTMENT OF BUSINESS ADMINISTRATION
UNIVERSITY EXAMINATION FOR:
DEGREE
BHR 4305: **HUMAN RESOURCE ADMINISTRATION:**
END OF SEMESTER EXAMINATION
SERIES:AUGUST2019
TIME:2HOURS
DATE:Pick DateSelect MonthPick Year

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of **FIVE** questions.

Attempt question ONE (Compulsory) and any other TWO questions.

Do not write on the question paper.

Question ONE (COMPULSARY)

- a) Explain the Traditional methods of performance appraisal in detail? (10marks)
- b) Detail the selection process (10marks)
- a) Discuss the concept of Recruitment? (10marks)

Question TWO

- a) Explain the future Challenges before the HR managers? (6marks)
- b) What is the importance of HRIS Systems? (8marks)
- c) Discuss the Benefits and barriers to SHRM (6marks)

Question THREE

- a) Discuss the objectives of HRM?.. 10marks
- b) Explain the different types of selection tests. (10marks)

Question FOUR

- b) Discuss the nature and scope of Human Resource Administration (10marks)
- c) What do you mean by HRP? and discuss what is entailed in the process of HRP? (10marks)

Question FIVE

- a) With relevant examples discuss the functions of human Resource Management (6marks)
- b) Discuss what entails the process of recruitment? (6marks)
- c) Discuss the process of performance appraisal (8marks)