



**TECHNICAL UNIVERSITY OF MOMBASA**

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SCHOOL OF BUSINESS  
DEPARTMENT OF BUSINESS ADMINISTRATION  
**UNIVERSITY EXAMINATION FOR:**  
DEGREE  
BHR 4305: **HUMAN RESOURCE ADMINISTRATION:**  
END OF SEMESTER EXAMINATION  
**SERIES:**AUGUST2019  
**TIME:**2HOURS  
**DATE:**Pick DateSelect MonthPick Year

**Instructions to Candidates**

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of **FIVE** questions. Attempt question ONE (Compulsory) and any other TWO questions.

**Do not write on the question paper.**

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**Question ONE (COMPULSARY)**

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|----|--|---------|
| a) | Discuss the nature and scope of Human Resource Administration                | 10marks |
| b) | What do you mean by HRP? and discuss what is entailed in the process of HRP? | 10marks |
| c) | Explain the concept of Recruitment?  | 10marks |

**Question TWO**

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|----|---|--------|
| a) | With relevant examples discuss the functions of human Resource Management | 6marks |
| b) | Discuss what entails the process of recruitment?                          | 6marks |
| c) | Discuss the process of performance appraisal                              | 8marks |

**Question THREE**

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|----|---|---------|
| a) | Explain the objectives of HRM?..                | 10marks |
| b) | Discuss the different types of selection tests. | 10marks |

**Question FOUR**

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|----|---|---------|
| a) | Discuss the Traditional methods of performance appraisal in detail? | 10marks |
| b) | Detail the selection process  | 10marks |

**Question FIVE**

- a) Explain the future Challenges before the HR managers?
- b) What is the importance of HRIS Systems?
- c) Discuss the Benefits and barriers to SHRM

6marks

8marks

6marks

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