

# TECHNICAL UNIVERSITY OF MOMBASA

## SCHOOL OF BUSINESS

### DEPARTMENT OF BUSINESS ADMINISTRATION

## **UNIVERSITY EXAMINATION FOR:**

### DIPLOMA IN SALES & MARKETING

## BMK 2204: SALES MANAGEMENT

## END OF SEMESTER EXAMINATION

#### SERIES:AUGUST2019

### **TIME:**2HOURS

### DATE: Pick Date Select Month2019

#### **Instructions to Candidates**

You should have the following for this examination -Answer Booklet, examination pass and student ID This paper consists of Choose No questions. Attempt Choose instruction. **Do not write on the question paper.** 

## **Question ONE**

- a) Describe any five qualitative factors used in monitoring the performance of sales people (10 marks).
- b) Explain the following methods that sales organizations use to forecast their sales:
  - i. Jury of executive opinion (4 marks)
  - ii. Regression and correlation analysis(4 marks)
  - iii. Scenario method (4 marks)
- c) State the disadvantages facing an organization adopting a tall sales structure (8 marks).

### **Question TWO**

- a) Write brief notes on the following:
  - i. Sales Quotas (3marks)
  - ii. Sales incentives (3marks)
  - iii. Sales calls (2 marks)
- b) Describe the principles that guide organizations in coming up with an appropriate sales organization.(10 marks)

#### **Question THREE**

- a) Define the following types of sales force training:
  - i) On- the- job training (4 marks)
  - ii) Decentralized training (4 marks)
- b) Briefly describe four psychological influences to consumer behavior (12 marks)

#### **Question FOUR**

- a) i) State Maslow's hierarchy of needs theory (5 marks)
  - ii) How does it explain the motivation behavior of sales people.(5 marks)
- b) Discuss the factors sales managers consider in setting sales quotas for their sales representatives. (10 marks)

#### **Question FIVE**

- a) Describe the broad category of factors used to motivate sales people (10 marks)
- b) Highlight five non-selling activities used to evaluate the performance of sales people (10 marks)