



TECHNICAL UNIVERSITY OF MOMBASA

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

SOCIAL SCIENCES

UNIVERSITY EXAMINATION FOR:

BSDS Y4S1

BDS 4109: COMMUNITY AND LEADERSHIP

SERIES: APRIL 2016

TIME: 2 HOURS

DATE: 29 Mar 2016

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of Choose No questions. Attempt Choose instruction.

Do not write on the question paper.

Question ONE

- a) Explain the following
 - (i) Leadership (2 marks)
 - (ii) Authority (2 marks)
 - (iii) Power (2 marks)
- b) Distinguish between leadership and management (4 marks)
- c) Explain using examples five characteristics of an autocratic leader. (5 marks)
- d) Explain three Advantages of Autocratic style of leadership (6 marks)
- e) Describe three types of power (6 marks)
- f) Explain using examples three characteristics of organizations with democratic leadership. (3 marks)

Question TWO

Discuss the Laissez Feire style of leadership.

(20 marks)

Question THREE:

Discuss the following

- (a) Main duties of the chairman in a committee.
- (b) Main duties of the Treasurer in a committee.

(10 marks)

(10 marks)

Question FOUR

Use any two theories of leadership to explain the kind of leaders found in our society.

(20 marks)

Question FIVE

Discuss the achievement challenges and way forward for community leaders in Kenya.

(20 marks)

BDS 4109 Community and leadership

MARKING GUIDE PAPER B

1. (a) Explain the following :
 - (i) Leadership – process of influence activities of others Authority – right to commit Resources to particulars use of Power – ability to make things happen.
 - (b) Leadership and management
 - Management involves – planning, organizing controlling the work of to the people to achieve organizational goals.
 - Leader is the strategist that establishes the organizations objectives. Manager focuses on how the organization will achieve themAny 2 x 2 = 4marks
 - (c) Characteristics of Autocratic leader.
 - Generally strong-locked, domineering aggressive
 - Must have their own way
 - Look upon subordinates more as functionaries than as persons and must follow directions without questions.
 - Not ready to listen to views and suggestions
 - Do not encourage equal relationships
 - Have business like and task oriented attitude
 - Generally blame poor results on the inability of others to carry out instructions correctly
 - (d) Advantages of Autocratic style of leadership.
 - Decisions are made without any delays
 - Work is accomplished quickly
 - Suitable for uncommitted workers e.g those who neglect their workAny 3 x 2 = 6 marks
 - (e) Types of power expert power
 - Expert power
 - Legitimate
 - Referent
 - Coercive
 - Reward
 - (f) Characteristics of organizations with democratic leadership.
 - Decisions reached after necessary consultations and communications
 - Good interpersonal relationships
 - Followers are consulted on important matters concerning decisions policies rules and structure
 - Power and authority are decentralized
 - Ideas are exchangeAny 3 x 1 = 3marks

Q2. Lelessez Faire style of leadership.

- Means ' free' style of leadership
 - Works left to motivate themselves based on their needs, wants, desire
- Characteristics
- Leader does not provide external motivation
 - Employees work independently of the leader.
 - Accomplishment of goals work depends on individual efforts expertise and knowledge.
- Advantages
- Rate increases the workers independence , expression and makes them function as members of a grounds.
 - Make employees to be creative
- Disadvantage
- Lack of strong leader can result in lack of direction and control and result in chaos.
 - Workers can be frustrated, insecure demoralized due to lack of guidance from leaders.
 - Organizational goals may never be achieved.
 - Explanation characteristics, advantage
- Disadvantages 4 x 5 = 20 marks
- Explain - 5marks
- Characteristics - 5marks
- Advantages - 5marks
- Disadvantages - 5marks

Q3. (a) Main duties of chairman in committees.

- Assisting –managerial direction
 - Planning and running meetings
 - Acting as spokesperson //figure head
- Any 4 x 2 = 8
- Examples 2 marks

(b) Main duties of treasure in a committee.

- Keeping an overview of the finances
 - Reporting into committee meetings
 - Making sure the organization has the right financial policies and procedures in place.
- Any 4 x 2 = 8marks
- Examples 2 x 1 = 2marks

Q4. Theories of leadership

- The great – man approach theory
 - The trait approach theory
 - Behaviourial approach theory
 - Situational approach theory
- Any 2 x 10 marks well detailed explained with examples

Q5. Achievement challenges and way forward for community leaders in Kenya

Open question

Learner must show creativity articulation and good arguments using relevant examples.

- Achievement (6marks)
- Challenges (6marks)
- Way forward (6marks)
- Examples (2marks)
- Total (20marks)