TECHNICAL UNIVERSITY OF MOMBASA

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

SOCIAL SCIENCES

UNIVERSITY EXAMINATION FOR:

DIPLOMA IN COUNTY GOVERNANCE

BCD 2218: LEADERSHIP DEVELOPMENT

SERIES: DECEMBER 2016

TIME: 2HOURS

DATE: 5Dec2016

Instructions to Candidates
You should have the following for this examination
-Answer Booklet, examination pass and student ID
This paper consists of **FIVE** questions. Attemptquestion ONE (Compulsory) and any other TWO questions.
Do not write on the question paper.

Section A: Compulsory

Question One

(a). Briefly discuss the four components that are central to the definition of leadership.

(8 marks)

(b). Define leadership development. (2 marks)

(c). Briefly discuss three challenges of leadership. (6 marks)

(d). Explain four things leadership practitioners can do to improve their communication skills.

(8 marks)

(e). Differentiate between Expectancy Theory and Equity Theory. (4 marks)

(f). Define decision-making. (2 marks)

Section B: Answer any TWO questions

Question Two

(a). How is power related to leadership. (2 marks)

(b). Briefly discuss two ways through which leadership development is achieved. (4 marks)

(c). briefly discuss five leadership styles" (10 marks)

(d). Differentiate between authority and responsibility. (4 marks)

Question Three

(a). Briefly discuss six principles of effective delegation. (12 marks)

(b). Briefly discuss the three practical implications for leadership practitioners who use Alderfer's Existence Relatedness-Growth Theory (ERG) for motivating followers. (6 marks)

(c). What are values? (2 marks)

Question Four

Briefly discuss four common characteristics of both charismatic and transformative leaders.

(8 marks)

(b). Briefly the basic process of rational decision-making. (10 marks)

(c). What is brainstorming? (2 marks)

Question Five

(a). Why is communication vital to leadership? (2 marks)

(b). Explain the importance of non-verbal communication signals to a leader. (2 marks)

(c). Briefly discuss eight rules leaders should use when brainstorming in order to solve a problem. (16 marks)