



TECHNICAL UNIVERSITY OF MOMBASA

SCHOOL OF BUSINESS

DEPARTMENT OF BUSINESS ADMINISTRATION

UNIVERSITY EXAMINATION FOR:

BACHELOR OF COMMERCE

BACHELOR OF BUSINESS ADMINISTRATION

BHR 4402 : LABOUR ECONOMICS

END OF SEMESTER EXAMINATION

SERIES: DECEMBER 2016

TIME: 2 HOURS

DATE: Pick Date Dec 2016

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of **FIVE** questions. Attempt question ONE (Compulsory) and any other TWO questions.

This paper consists of two printed paper

Do not write on the question paper.

Mobile phones are not allowed in the examination room.

Question one (compulsory)

- a) Discuss the institutional factors that influence the usage and pay of workers. **(10marks)**
- b) Discuss the factors that affect the wage level **(10marks)**
- c) Women labour force seem to be growing faster than men labour force. Explain the factors that have influenced such growth in the recent past. **(10 marks)**

Question two

- a) Kenya labourforce work longer than their counter parts in Tanzania and Uganda. Using a simple indifference curve explain the factors that have led to this. **(10 marks)**

- b) Kenya national wage bill is 13.7% of GDP higher than the acceptable global standards that should be 7% of GDP. Explain the circumstances that have led to this. **(10marks)**

Question three

- a) Explain the factors that cause the mobility in Kenya **(10marks)**
- b) Explain the roles of unions in influencing the wage rates and welfare of employee in the organization. **(10 marks)**

Question 4

- a) The competitiveness of an organization depends on the quality of its labour force.
Discuss **(10 marks)**
- b) Unemployment rate is an impediment to the economic growth of a nation.
Discuss. **(10marks)**

Question five

Write short notes on the following:

- a) Labour productivity
- b) Specialization of labourforce participation rate
- c) Labour market discrimination
- d) Efficiency wage payment **(20 marks)**