

TECHNICAL UNIVERSITY OF MOMBASA

School of Business

DEPARTMENT OF BUSINESS ADMINISTRATION

BHR 4404: LEADERSHIP AND TEAM BUILDING

SERIES: MAY 2016

TIME: 2 HOURS

INSTRUCTIONS:

This paper consists of **FIVE** questions.

Answer Question **ONE (Compulsory)** and any other **TWO** questions

QUESTION ONE

- a) Leadership theory evolved with greater understanding of three factors. Highlight those three factors. (6 mks)
- b) Briefly explain five roles that a leader must play in a group. (10mks)
- c) Justify the statement, "leaders are both born and made." (4 mks)
- d) Explain leadership behaviour that drive employee commitment. (10 mks)

QUESTION TWO

- a) Discuss steps used in making decisions. (10 mks)
- b) Leadership calls for one's assessment of leadership and team building skills. Explain five ways of assessing oneself. (10 mks)

QUESTION THREE

- a) Discuss skills needed for team building. (10 mks)
- b) Explain the role of teams in organizations. (10 mks)

QUESTION FOUR

- a) One of the roles of a leader is to be a thinker. For strategic thinking to take place, there are things that a leader must do. Explain five of those things. (10 mks)
- b) Briefly explain any five theories of leadership and team building. (10 mks)

QUESTION FIVE

- a) Define leadership and describe four qualities of a good leader. (10 mks)
- b) Choose a country of your choice and explain how leadership can develop or underdevelop a country. (10 mks)