

**TECHNICAL UNIVERSITY OF MOMBASA**  
**END SEMESTER EXAM**  
**DIPLOMA IN HUMAN RESOURCE MANAGEMENT Y2S2**  
**DIPLOMA IN BUSINESS ADMINISTRATION Y2S2**  
**BHR 2201 HUMAN RESOURCE MANAGEMENT II**

**QUESTION ONE**

- a) State and Explain FIVE objectives of human resource planning to an organization? (10marks)
- b) State and Explain FIVE reasons as to why organizations carry out orientation of new employees? (10 marks)
- c) State and Explain FIVE factors that influence employment in Kenya? (10 marks)

**QUESTION TWO**

- a) State and Explain FIVE ways in which a vacancy can be determined in an organization? (10 marks)
- b) State and Explain FIVE major contents of job specification? (10marks)

**QUESTION THREE**

- a) State and Explain FIVE sources of internal recruitment in an organization? (10 marks)
- b) State and Explain FIVE objectives of industrial relations to an organization? (10 marks)

**QUESTION FOUR**

- a) State and Explain FIVE reasons that can cause an employee to be summarily dismissed from an organization? (10 marks)
- b) State and Explain FIVE causes of redundancy in an organization? (10 marks)

**QUESTION FIVE**

Explain the different roles played by the three parties to industrial relations in KENYA today? (20 marks)