## TECHNICAL UNIVERSITY OF MOMBASA

# SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

#### DEPARTMENT OF SOCIAL SCIENCES

### **UNIVERSITY EXAMINATION FOR:**

# DIPLOMA IN COMMUNITY DEVELOPMENTAND COUNSELLING Y1S1

BMG 2101: PRINCIPLES OF MANAGEMENT PRACTICE

**SERIES:**APRIL2017

TIME:2HOURS

DATE: Pick Date Sep 2017

#### **Instructions to Candidates**

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of FIVE questions. Attemptquestion ONE (Compulsory) and any other TWO questions.

Do not write on the question paper.

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()1 (a) Hynlain	the meaning	of the toll	owing manag	ement concents:
QI (a) LAPIani	the meaning	of the follow	owing manag	ement concepts:

(i) Management (2marksf

(ii) Administration (2marks)

(iii) Management by objectives (2marks)

- (b) List any THREE Basic Leadership Styles and state the importance of each (6 marks)
- (c) State why effective communication is necessary in management practice (6 marks)
- (d) Briefly state any THREE importance of division of labour (6 marks)
- (e) Identify and explain THREE steps involved in the Interviewing Procedure (6marks)

#### **SECTIONB-40 MARKS**

Answer any TWO questions in this section

Q2. (a) Briefly explain any FIVE functions of management (10marks)

- (b) Identify and discuss personal qualities of a successful manager (10marks)
- Q3. Describe Bureaucratic Management approach by Max Weber and adequately explain its Characteristics (20 marks)
- Q4. (a) List any FIVE principles of Management by Henri Fayol and explain how you would apply each improve the performance of organization XYZ (10 marks)
  - (b) Being a CEO of a reputable organization is such a challenging task. Discuss. (10 marks)
- Q5. Who is referred to as the 'Farther of Scientific management? Discuss the advantages and disadvantages of scientific management (20 marks).