## BMC 2116 HUMAN AND PUBLIC RELATIONS

## **INSTRUCTIONS**

## ANSWER QUESTION ONE AND ANY OTHER TWO QUESTIONS

Explain meaning of the following terms as used in Human and Public Relations: 6 Q1. a) marks i) Leadership ii) Public relations activities b) Briefly describe Herzberg's two factor theory of motivation. 8 marks c) Justify why you would prefer to use electronic media in public relations. 6 marks d) Explain difference between the following defense mechanisms. 8 marks i) **Reaction Formation** ii) Projection 2 marks e) Define Personality. Define the term 'human relations'. Q2. 2 marks a) b) Briefly describe the factors to consider when selecting media in public relations. 8 marks Highlight five factors responsible for causing stress and frustration among the c) workforce. 10 marks Q3. Write short notes on the following types of leadership styles. 4 marks a) i) Autocratic leadership style ii) Transformational leadership style b) Describe five duties of a Public Relations Manager 5 marks Explain Tuckman's five stages of group development. 10 marks c) O4. Briefly describe Maslow's hierarchy of needs theory. 10 marks a) Some organizations prefer to engage consultants for their public relations issues. b) 10marks Discuss. Q5. Briefly explain the phases involved in public relations planning. 20 marks