



**TECHNICAL UNIVERSITY OF MOMBASA**  
***Faculty of Business and Social Studies***

DEPARTMENT OF BUSINESS STUDIES

UNIVERSITY EXAMINATIONS FOR DEGREE IN  
BACHELOR OF COMMERCE

**BHR 4404: LEADERSHIP AND TEAM BUILDING**

SPECIAL/SUPPLEMENTARY EXAMINATIONS

**SERIES: MARCH 2015**

**TIME: 2 HOURS**

**INSTRUCTIONS:**

- Answer Question **ONE (Compulsory)** and any other **TWO** questions.
- Do not write on the question paper

***This paper consists of Two printed pages***

---

**QUESTION 1 (Compulsory)**

- a) Explain **THREE** theoretical approaches to groups. **(10 marks)**
- b) Highlight **FIVE** group development stages. **(10 marks)**
- c) Discuss **FIVE** types of teams. **(10 marks)**

**QUESTION 2**

- a) Justify the need for the existence of virtual teams. **(10 marks)**
- b) Creativity is the ability to solve problems that are worth solving. Highlight the developmental phases of creativity. **(10 marks)**

### QUESTION 3

- a) Discuss the time management matrix. **(10 marks)**
- b) Write short notes on any **TWO** theories of motivation. **(10 marks)**

### QUESTION 4

- a) Discuss the need for leadership in today's organizations. **(10 marks)**
- b) Explain any **THREE** approaches to leadership. **(10 marks)**

### QUESTION 5

- a) Discuss **FIVE** key elements of the managerial grid. **(10 marks)**
- b) Highlight **FIVE** factors that influence the effectiveness of a leader. **(10 marks)**