



TECHNICAL UNIVERSITY OF MOMBASA
Faculty of Business and Social Studies

DEPARTMENT OF BUSINESS STUDIES

UNIVERSITY EXAMINATIONS FOR DEGREE IN
BACHELOR OF COMMERCE

BHR 4402: LABOUR ECONOMICS

END OF SEMESTER EXAMINATIONS

SERIES: DECEMBER 2014

TIME: 2 HOURS

INSTRUCTIONS:

- Answer Question **ONE (Compulsory)** and any other **TWO** questions.
- Do not write on the question paper

This paper consists of Two printed pages

QUESTION 1 (Compulsory)

- a) Discuss the institutional factors that influence the usage and pay of workers. **(10 marks)**
- b) Explain the factors that affect the wage level. **(10 marks)**
- c) Women labour force seem to be growing faster than men labour force. Explain the factors that have influenced such growth in the recent past. **(10 marks)**

QUESTION 2

- a) Kenya labourforce work longer hours than their counter parts in Tanzania and Uganda. Using a simple indifference curve explain the factors that have led to this. **(10 marks)**
- b) Kenya national wage bill is 13.7% of GDP higher than the acceptable global standards that should be 7% of GDP. Explain the circumstances that have led to this. **(10 marks)**

QUESTION 3

- a) Explain the factors that cause the mobility of labour in Kenya. **(10 marks)**
- b) Explain the roles of unions in influencing the wage rates and welfare of employees in the organization. **(10 marks)**

QUESTION 4

- a) The competitiveness of an organization depends on the quality of its labour force. Discuss. **(10 marks)**
- b) Unemployment rate is an impediment to the economic growth of a nation. Discuss. **(10 marks)**

QUESTION 5

Write short notes on the following:

- a) Labour productivity
- b) Specialization of labourforce participation rate.
- c) Labour market discrimination
- d) Efficiency wage payment.

(20 marks)