

TECHNICAL UNIVERSITY OF MOMBASA
END SEMESTER EXAM
DIPLOMA IN HUMAN RESOURCE MANAGEMENT Y2S2
DIPLOMA IN BUSINESS ADMINISTRATION Y2S2
BHR 2201 HUMAN RESOURCE MANAGEMENT II

QUESTION ONE

- a) State and Explain FIVE objectives of human resource planning to an organization? (10marks)
- b) State and Explain FIVE reasons as to why organizations carry out orientation of new employees? (10 marks)
- c) State and Explain FIVE factors that influence employment in Kenya? (10 marks)

QUESTION TWO

- a) State and Explain FIVE ways in which a vacancy can be determined in an organization? (10 marks)
- b) State and Explain FIVE major contents of job specification? (10marks)

QUESTION THREE

- a) State and Explain FIVE sources of internal recruitment in an organization? (10 marks)
- b) State and Explain FIVE objectives of industrial relations to an organization? (10 marks)

QUESTION FOUR

- a) State and Explain FIVE reasons that can cause an employee to be summarily dismissed from an organization? (10 marks)
- b) State and Explain FIVE causes of redundancy in an organization? (10 marks)

QUESTION FIVE

Explain the different roles played by the three parties to industrial relations in KENYA today? (20 marks)