



TECHNICAL UNIVERSITY OF MOMBASA

SCHOOL OF BUSINESS

DEPARTMENT OF BUSINESS ADMINISTRATION

UNIVERSITY EXAMINATION FOR:

**BACHELOR OF BUSINESS ADMINISTRATION BACHELOR OF
COMMERCE**

BFI 4231 : LEADERSHIP AND GOVERNANCE

END OF SEMESTER EXAMINATION

SERIES: APRIL 2016

TIME: 2 HOURS

DATE: Pick Date Select Month Pick Year

Instructions to Candidates

You should have the following for this examination

-Answer Booklet, examination pass and student ID

This paper consists of **FIVE** questions. Attempt question ONE (Compulsory) and any other TWO questions.

Do not write on the question paper.

Question ONE

- (a) Explain the three contingency theories to leadership (*15 marks*)
- (b) Clarify differences between leaders and managers (*5 marks*)
- (c) Discuss the elements of good Corporate governance (*10 marks*)

Question TWO

- (a) Explain the factors influencing leadership effectiveness (*15 marks*)
- (b) Discuss the different ways of acquiring leadership (*5 marks*)

Question THREE

Describe the three styles of leadership (*10 marks*)

Question FOUR

Explain the five types of conflict (*20 marks*)

Question FIVE

Explain the following: *(10 marks each)*

- (a) Code of Ethics in Corporate Governance
- (b) Conflict resolution

TECHNICAL UNIVERSITY OF MOMBASA

School of Business

Department of Business Adm/ Accounting&/Finance

BCOM/BBA YR 4 SEM 1

HCA 2107 LEADERSHIP AND GOVERNANCE

COURSE OUTLINE

1.0 Course Purpose

This course unit is designed to provide the learners with skills, knowledge and attitude necessary for successful leadership and good corporate governance of any organization they will be in charge of;

2.0 Learning Outcomes

At the end of the course unit, the learners should be able to:

- i) Explain the benefits of good leadership
- ii) Analysis leadership challenges faced by organizations and nations.
- iii) Explain the benefits of good corporate governance.

3.0 Course description

Meaning of leadership, methods of acquiring leadership positions, styles of leadership, differences between a leader and a manager approaches of leadership, theories of leadership, characteristics of leadership theoretical aspects of corporate governance, corporate governance codes, roles of owners and stakeholders, chairman, directors, non-executive directors, and for committee, conflicts resolution, leadership and motivation interpersonal relations and performance organizational development issues in leadership and governance.

4.0 Leading Methods

Lecturer's group's discussions, presentations, assignment, cases studies, guest speakers.

5.0 Instruction Materials

Whiteboards, markers, handouts, videos, LCDS projectors and computers.

6.0 Course Evaluation

| | |
|------------------------------------|------|
| Continuous assessment tests (CATS) | 20% |
| Assignments | 10% |
| Final examinations | 70% |
| Total | 100% |

7.0 References

- Newsquit S.C & N.B Cooperate governance – Juim Publishers
- Yuk Gery –Leadership and Organization Practice – Hall Publications, sixth edition 2006
- Millin Christine A. Corporate governance, Oxford University press, second edition 2007

TECHNICAL UNIVERSITY OF MOMBASA

School of Business

Department of Business Adm/ Accounting&/Finance

BCOM/BBA YR 4 SEM 1

HCA 2107 LEADERSHIP AND GOVERNANCE

COURSE SUMMARY

3.0 Course description

Meaning of leadership, methods of acquiring leadership positions, styles of leadership, differences between a leader and a manager approaches of leadership, theories of leadership, characteristics of leadership theoretical aspects of corporate governance, corporate governance codes, roles of owners and stakeholders, chairman, directors, non-executive directors, and for committee, conflicts resolution, leadership and motivation interpersonal relations and performance organizational development issues in leadership and governance.