

## TECHNICAL UNIVERSITY OF MOMBASA Faculty of Business and Social Studies

DEPARTMENT OF BUSINESS STUDIES

# UNIVERSITY EXAMINATIONS FOR DEGREE IN BACHELOR OF BUSINESS ADMINISTRATION BACHELOR OF COMMERCE (YIII, SI)

#### **BMK 4302 SALES MANAGEMENT**

SPECIAL/SUPPLEMENTARY EXAMINATIONS
SERIES: FEBRUARY 2015
TIME: 2 HOURS

#### **INSTRUCTIONS:**

- Answer Question **ONE** (**Compulsory**) and any other **TWO** questions.
- Do not write on the question paper

### This paper consists of Two printed pages

#### **QUESTION 1 (Compulsory)**

- a) In your own opinion and assessment from the case study is Dan a good sales representative? (6 marks)
- b) What would be the effect of getting rid of Dan from the Company through early retirement? (8 marks)
- c) As a Sales Manager, what would you do to motivate Dan so that he continue being useful to the company? (10 marks)
- d) What would be the effect of hiring a young sales representative to succeed Dan? (6 marks)

#### **QUESTION 2**

- a) The expert opinion is one of the common sales forecasting techniques. What reasons could account for its popularity. (10 marks)
- b) Briefly explain the major roles of a sales manager in modern organization in Kenya. (10 marks)

#### **QUESTION 3**

- a) Sales representatives are happy working on a salary but sales managers would prefer that sales representatives be on commission pay method. Justify the standpoint of the sales managers in the pay method. (10 marks)
- b) Explain the major prospecting techniques that could apply in Mombasa in a large company dealing in building tiles. (10 marks)

#### **QUESTION 4**

- a) Why would some sales managers organize the organization's sales efforts on a geographical basis? (10 marks)
- b) In what ways would a sales manager deal with sales staff who have plateau? (10 marks)

#### **QUESTION 5**

- a) Field sales training is one of the most difficult yet very critical solutions to sales force performance. What activities would be included in a normal field training schedule for sales staff? (10 marks)
- b) Probationary employment offers better prospects to sales force selection than interviews, Justify.

  (10 marks)