



TECHNICAL UNIVERSITY OF MOMBASA
Faculty of Business & Social Studies

DEPARTMENT OF BUSINESS STUDIES

DIPLOMA IN HUMAN RESOURCE MANAGEMENT
DIPLOMA IN BUSINESS MANAGEMENT

BMG 2203: THEORY AND PRACTICE OF MANAGEMENT

END OF SEMESTER EXAMINATIONS

SERIES: APRIL 2015

TIME: 2 HOURS

INSTRUCTIONS:

- This paper consists of **FIVE** questions.
- Answer question **ONE (Compulsory)** and any other **TWO** questions.
- Do not write on the question paper

This paper consists of Two printed pages.

QUESTION 1 (Compulsory)

- a) 'Management is a dynamic life-giving element in every business' explain. **(10 marks)**
- b) Discuss any **FIVE** limitations of line organization structure. **(10 marks)**
- c) Explain the characteristics of authority. **(10 marks)**

QUESTION 2

- a) Clearly explain **SIX** differences between power and authority. **(12 marks)**
- b) Discuss any **FOUR** sources of power. **(8 marks)**

QUESTION 3

- a) Citing examples discuss any **SIX** guidelines of effective delegation of authority. **(12 marks)**
- b) Explain **FOUR** factors affecting decentralization of authority. **(8 marks)**

QUESTION 4

- a) Explain the advantage of management by objectives (MBO). **(10 marks)**
- b) Highlight disadvantages of group decision making. **(10 marks)**

QUESTION 5

- a) Explain how Max Weber's principles of management are applied in Kenyan organizations today. **(8 marks)**
- b) Discuss how external environment contracts affect organizations today. **(12 marks)**