



TECHNICAL UNIVERSITY OF MOMBASA
Faculty of Business & Social Studies

DEPARTMENT OF HOSPITALITY & TOURISM

DIPLOMA IN HOTEL AND INSTITUTIONAL MANAGEMENT
(DHIM J13)

BHC 2303: HOTEL AND CATERING LAW

SPECIAL/SUPPLEMENTARY EXAMINATIONS

SERIES: FEBRUARY 2015

TIME: 2 HOURS

INSTRUCTIONS:

- This paper consists of Sections **A** and **B**.
- Section **A** is **Compulsory**. Answer any **TWO** questions in Section **B**.
- Mobile phones are not allowed into the examination room.
- Cheating leads to disqualification.
- *This paper consists of Two printed pages.*

SECTION A (Compulsory) 30 Marks

QUESTION 1

- a) Highlight **TEN** principles of Health and Safety at Work 1974. **(10 marks)**
- b) Give **FIVE** advantages each for the following:
- i) Joining a trade union as an employee **(5 marks)**
 - ii) Sole proprietorship business. **(5 marks)**
- c) Outline **TEN** legal duties of the employer to the employee in relation to the contract of employment. **(10 marks)**

SECTION B (Answer any TWO questions) 40 Marks

QUESTION 2

- a) Discuss the **FIVE** sources of law in Kenya. **(10 marks)**
- b) Give **TEN** advantages of a company as a form of business enterprise. **(10 marks)**

QUESTION 3

- a) Identify **TEN** legal grounds on which an innkeeper may refuse a guest accommodation services. **(10 marks)**
- b) Identify and explain **FIVE** circumstances that may lead to termination of a contract. **(10 marks)**

QUESTION 4

- a) Compare and contrast between litigation and arbitration as ways of settling disputes. **(10 marks)**
- b) Outline **TEN** points that are important as the contents of partnership deed. **(10 marks)**

QUESTION 5

- a) Highlight **SIX** rights enjoyed by an employee as a trade unionist. **(6 marks)**
- b) Explain the Public Health and hygiene requirements by law in relation to the hotelier's liability as an occupier of premises. **(14 marks)**