



THE MOMBASA POLYTECHNIC UNIVERSITY COLLEGE

(A Constituent College of JKUAT)

Faculty of Engineering and Technology

DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING

**UNIVERSITY EXAMINATION FOR DEGREE IN BACHELOR OF
BSC 2/BSEE2/BNG2**

HRD 2102: DEVELOPMENT STUDIES

END OF SEMESTER EXAMINATION

SERIES: DECEMBER 2011

TIME: 2 HOURS

Instructions to Candidates:

This paper consists of **FIVE** questions

- *Answer Booklet*

Answer question **ONE (COMPULSORY)** and any other **TWO** questions

Marks are indicated for each part of the question

This paper consists of **TWO** printed pages

Question One

- a) Highlight any **THREE** reasons against the use of national income approach as a measure of the rate of Economic Development in a country (6 marks)
- b) Explain any **FOUR** factors determining a country's pace of economic development (8 marks)
- c) Distinguish between formal and informal organizations (4 marks)
- d) Outline any **FOUR** sources of leadership (4 marks)
- e) Discuss the process of delegation in a complex organizations (8 marks)

Question Two

- a) Discuss any **FIVE** factors that a company must consider before undertaking decentralization (10 marks)
- b) The management's ways of handling issues in organizations have to an extent affected their operations leading to employees joining various trade unions to achieve their aims. To avert this organizations have resorted to the use of committees to handle different cases as they happen. Discuss **FIVE** key points used in forming a committee (10 marks)

Question Three

- a) Explain **FIVE** measures an organization needs to undertake in ensuring affective delegation (10 marks)
- b) Organizations are creation by owners to benefit themselves and reward employees accordingly. However, most of the time there develops contrast between them. Suggest and discuss **FIVE** reasons for organizational politics (10 marks)

Question Four

- a) Define the term FUND RAISING (2 marks)
- b) Discuss **FIVE** distinct steps in the FUND RAISING process by a Non-Government organization (10 marks)
- c) Explain **FOUR** bases for undertaking departmentation in an organization (8 marks)

Question Five

Discuss the role technology in a developing country like Kenya, illustrate your answers by giving practical examples (20 marks)